

Urdaneta City University
Office of the Director for External Affairs and Linkages

MEMORANDUM #3 s. 2022

TO: All Faculty, Department Heads, Administrative Staff, and Student Affairs
FROM: Office of the Director for External Affairs and Linkages
SUBJECT: Access Schemes to Support Women's Success in Academic and Career Pathways
DATE: May 11, 2022

Dear UCU Community,

In pursuit of our commitment to gender equality and inclusive education, Urdaneta City University is pleased to announce a set of access schemes aimed at supporting women in their academic and professional journeys. Through these initiatives, we aim to create an environment where women have equal opportunities to excel, particularly in fields where they have historically been underrepresented.

1. Mentorship Programs for Women

UCU will be launching a mentorship initiative, connecting women students with experienced faculty, alumni, and professionals. This program is designed to provide guidance, encouragement, and practical insights, enabling women to succeed in their chosen fields of study and to prepare for future careers.

2. Scholarships and Financial Support

To reduce financial barriers, we are expanding scholarship opportunities and financial aid programs dedicated to women students. These scholarships will be available across multiple disciplines, with special emphasis on areas where women's representation has been limited. The Financial Aid Office is available to assist students in navigating these opportunities.

3. Career and Personal Development Workshops

We are organizing a series of workshops focused on skill development, leadership, and career readiness, tailored specifically for women students. These sessions will be facilitated by industry experts and accomplished professionals, providing practical advice and networking opportunities.

4. Access to Specialized Resources and Support Services

UCU will be enhancing access to resources such as academic tutoring, counseling, and career guidance, particularly for women in STEM, Criminology, and other fields where they are underrepresented. These services are available to help students navigate their academic paths with confidence and support.

We encourage all departments, faculty, and staff to actively promote these initiatives among our women students and integrate them into your advising and support roles. Together, we can cultivate an academic environment that fosters diversity, equity, and the success of all our students.

For further information or questions about these support schemes, please reach out to the Office of External Affairs and Linkages.

Thank you for your dedication to creating an inclusive community at Urdaneta City University.

Sincerely yours,

SONNY SORIANO, PhD
Director, Office of External Affairs and Linkages